



# WORKFORCE INVESTMENT BOARD

SAN LUIS OBISPO COUNTY

## Workforce Investment Board Application Form

Name of organization who is nominating applicant: \_\_\_\_\_

### Applicant Information:

Name: Deborah Wharton

Address: \_\_\_\_\_ County: SLO

Telephone: (Office) \_\_\_\_\_ (Cell): \_\_\_\_\_

Fax #: \_\_\_\_\_ Email: \_\_\_\_\_

Company/Organization: F. McLintocks No. of Employees: ~250

Industry Cluster Represented: hospitality/tourism  
(ie, building design, knowledge & innovation, specialty manufacturing, healthcare, agriculture, tourism)

What is your official title and what skills and talents do you bring to your job?

Human Resources Director. I look out for Employer and employee risks, seeking to minimize both; ensuring that employment laws & regulations are met; providing others with guidance & problem-solving tools.

Do you live in the County where you work? yes

If not, in what County do you reside?  
\_\_\_\_\_

How many years have you worked in the County region? ~30

How many years have you worked for your current employer? 10

List any affiliations and offices held with other associations/organizations:

all past positions: Program Chair, HRACC; Notary Public  
Toastmaster, Club 83, SLO; SLO Little Theater, Human Resources  
consultant

current:

PHR, SHRM

member, HRACC



Please list any areas in which you are currently involved in workforce development such as being an advisory member on a WIB committee, part of the Youth Council or a participant in an Industry cluster initiative?

None

Does your organization utilize the One-Stop? No

If not why? The training programs I wanted to use in the past were not easy for me to implement for the persons who I wanted to participate. (Required Inesta registration.)

If so, what do you like most about the One-Stop system and what would you like to see be done differently?

N/A

Does your organization participate in an industry cluster initiative? No/yes

If not, why?

Not sure about the question. We participate in Beef Backers.

If so, what do you like most about participating in industry cluster initiative and what would you like to see be done differently?

What do you think are the critical workforce issues in our region?

Bringing jobs to the area that enable people to support themselves / and/or family, and developing the skills of current workers to be more successful in their jobs.

What will you bring to the Workforce Investment Board of San Luis Obispo County (i.e., network, resources, experience, etc.)?

I have 10 yrs. exp. with the hospitality industry & a good understanding of our needs. Yet, I also had 12 years prior w/ a professional services firm whose needs were quite different.



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What do you hope to get out of your participation on the Workforce Investment Board of San Luis Obispo County?

*I hope that I am able to contribute in a meaningful way toward advancing the goals of the WIB and creating any furthering a vibrant workforce in our area.*

I formally request that consideration be given to my nomination for appointment to the Workforce Investment Board of San Luis Obispo County.

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Signature: \_\_\_\_\_

Date: \_\_\_\_\_

*3/28/13*